

Biographical Sketch

Dale Harris, Ph.D

Dale Harris is the Managing Principal of Apex Performance Strategies; a consulting firm that specializes in Business Strategy and Organizational Development. His consultancy partners with companies to enhance organizational performance through a strong understanding of business imperatives and the most current and innovative approaches to learning and development.

Dale's background in Industrial/Organizational Psychology guides a rigorous methodology which is designed to lead to tangible business outcomes. An entrepreneurial background underscores his belief that consulting services must always lead to an exponential ROI for the organization.

His experience cuts across industries (including: biotech, telecom, manufacturing, consumer products, finance, government and education) and consists of both public and private sector agencies. He also has extensive expertise in working with culturally diverse organizations; having worked and lived on 4 continents.

Consulting Specialties:

- Executive Coaching
- Training and Development
- Organizational Assessment
- Leadership Development
- Psychometric Surveying and Testing

Dale has a Ph.D in I/O Psychology, an M.S. in I/O Psychology and a B.A. in Sociology. His research is in the areas of: Organizational Assessment, The Impacts of Multiculturalism in Organizations, and Performance Feedback.