

Biographical Sketch

Carol Boyce, Ph.D.

Carol Boyce is an organizational consultant for Apex Performance Strategies and specializes in facilitating strategic initiatives for organizational, team, and leadership development. She brings more than 15 years of experience providing consulting and coaching to senior managers, technical professionals, and executives to achieve organizational results.

Carol has worked in a number of industries including financial services, information technology, communications, entertainment, and manufacturing with diverse organizations from federal agencies and municipalities to small start ups and Fortune 500 companies. Carol's past and present clients include KB Home, USDA, Motorola, San Diego Padres, Hewlett-Packard, United Airways, Pacific Bell, Universal Studios, and SAIC, to mention a few.

She has also held a Regional Organizational Development position where she was responsible for working directly with senior executives in implementing corporate initiatives for over 17,000 employees distributed across the US. Additionally, Carol's work has included a senior consulting position for a large international consulting firm, Aon Consulting, with Fortune 100 clients.

Consulting Specialties:

- Executive Coaching
- Change Management
- Team Building
- Talent Management
- Performance Management
- Retention
- Customer and Employee Satisfaction
- Strategic Planning
- Leadership Development

Carol has held adjunct faculty positions for the doctoral program in Organizational Psychology at Alliant Internal University and for the Master's of Organizational Leadership Program at Chapman University in Southern California. One of Carol's recent publications is the Executive Development Online Interactive Series on Human Relations and Organizational Behavior. Carol is a certified Feedback Coach for the Center for Creative Leadership and she received her Ph.D. in Organizational Psychology from the University of Akron, a top-ranked program within the field.